

## Health and Safety and the Law

### Did you know...

- \* Worker Obligations: All employees are required to follow the regulations in the Occupational Health and Safety Act (OHSA) AND Employer policies and procedures.
- \* Workers are required to inform their employer or supervisor of any violations of the OHSA including any workplace hazards.
- \* Failure to comply with the law can have serious consequences.

### Worker Rights include:

- 1. The Right to Know**—the worker must be informed of any potential hazards in the workplace.
- 2. The Right to Participate**- a worker has the right to be involved in identifying and solving workplace hazards. Participation includes: reporting hazards to your supervisor, Joint Health and Safety Committee Membership and minutes.
- 3. The Right to Refuse Unsafe Work**—a worker has the right to refuse work that she/he deems to be unsafe. The UGDSB policy and procedures and the OHSA outline the procedures of such an occurrence.

Information source:

Worker Safety & Insurance Board website: [www.labour.gov.on.ca](http://www.labour.gov.on.ca)