

President's Message

We are well past the break and a month deep into 2019. I hope many of you were able to take advantage of some quiet time over the holiday and were ready to return? The cold weather is upon us, but that does not mean we are slowing down. In fact, we are preparing for several important meetings and events for our members. Your local Collective Bargaining Committee will be attending important negotiating training this month to prepare for our next round of bargaining, the Provincial Bargaining Priorities Survey will be available to members in the near future. This is your opportunity to provide input into the bargaining process and have your say about what issues are important to you. We strongly encourage you to participate. We want to listen and focus on what is important to the members. Please see page 3 for further information.

We also look forward to your participation in our upcoming education rallies on Feb. 7, 2019. As education workers and OSSTF members , you should be concerned that the Premier is going to make deep cuts to publicly funded education in his spring budget. We need you, your family and your friends! We are asking members to find the time on February 7th from 4:00 to 5:00pm to gather with other OSSTF Members at one of the MPP's offices. This rally is happening around the Province at MPP Offices.

We have been putting plenty of work in behind the scenes for another fantastic Professional Development Day for all members coming up on Friday, April, 5 2019. Read further for more details and watch your email in the month of February for even more communication on this event. Be sure to register.

Have you been hurt at work? Are you worried about Mat leave? Call Cindy Scholten 519-835-0249

2018-2019 ESSP/ECE EXECUTIVE

Cheryl Lampkin– President
 Laura Tremble-First Vice President –Release time officer
 Cathy Bruder-Second Vice President and Chief Negotiator
 Cindy Scholten– Treasurer/Disability Manager
 Jenn Hayston-Secretary
 Elizabeth Andrews-ECE Rep
 Linda Ghent-Ed Services Officer
 Julie Wagner-Health And Safety Officer
 Kim Johnson-Pay Equity
 Julie Glac —Casual ESSP/ECE Officer



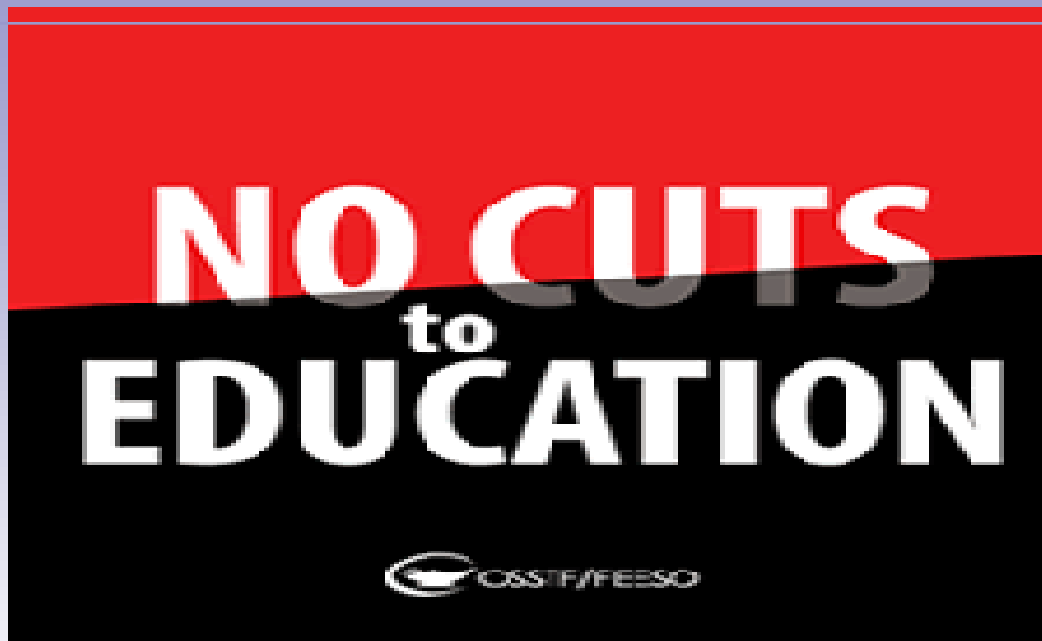
Area Officers

Ivy Woods
 Tracey Crewson
 Nicole Clark

Alissa Pearson
 Shelly Matson
 Dianna Wallace

Inside this issue:

No Cuts to Education	2
Bargaining Survey	3
Cindy Scholten	4
Important facts & OTIP	5
AGM Notice	6



The Ford government has proposed cutting the provincial budget by billions of dollars. The Education Minister has already announced that they are launching consultations with education partners on class sizes and teacher hiring practices.

As teachers and OSSTF Members, you should be concerned that the Premier is going to make deep cuts to publicly funded education in his spring budget.

- Cuts to education mean fewer teachers and support staff—pressure on class sizes, less supervision of students, less help for students with special needs.
- Cuts to education mean fewer resources—less access to learning technology, closing of libraries and learning spaces, closing of community schools.
- Cuts to education mean higher cost for students and parents—more student fees, increases in tuition fees, more student debt, fewer support services for post-secondary students.

Provincially, OSSTF is calling upon you to help tell Doug Ford to STOP cuts to public education by participating in the Province Wide February 7th Rally – No Cuts to Education.

We need you, your family and your friends! We are asking members to find the time on February 7th from 4:00pm to 5:00pm to gather with other OSSTF Members at one of the MPP's offices below. This rally is happening around the Province at all MPP Offices.

Wellington - Halton Hills Rally @ Ted Arnott's Constituency Office
181 St. Andrew St. E
Fergus, ON N1M 1P9

Guelph Rally @ Mike Schreiner's
Constituency Office
173 Woolwich St.
Guelph, ON N1H 3V4

Dufferin - Caledon Rally @ Sylvia Jones' Constituency Office
244 Broadway Ave.
Orangeville, ON L9W 1K5

Provincial Bargaining Priorities Survey—Districts 1–33

In preparation for the upcoming round of bargaining, the Provincial Bargaining Priorities Survey will be available to members in the near future. This is your opportunity to provide input into the bargaining process and have your say about what issues are important to you. We strongly encourage you to participate. There will be a survey for Teacher members, a survey for Occasional Teacher members, and a survey for Support Staff members.

This year the survey will be available electronically. Each member will receive an email from Stratcom containing a unique link to the appropriate survey and allowing access to complete it one time.

In order to receive the link for the survey, all members must provide a personal (non-school board) email address to OSSTF/FEESO.

Note that each member will need to provide a unique personal email address. For example, members cannot use email addresses shared with other members of a family for this purpose.

In addition to a unique personal email address, members will need to provide a contact phone number. Phone numbers may be used to assist in gathering additional information to supplement the survey. While members will be required to provide an email address in order to participate, providing a phone number is optional.

Instructions on registering to receive the bargaining survey

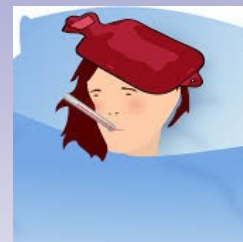
Members can go directly to the Voting Centre after logging into the Provincial Website to register to participate in the bargaining survey.

If you have not previously done so, then you will first need to create a Provincial Website account, and then log in to provide the required information. If you do not know your membership number, then please call the Database department at OSSTF/FEESO provincial office (1-800-267-7867).

While you may have provided this information previously for other purposes, it is being collected now specifically for the purpose of completing this survey, and so you will need to complete this registration process in order to participate in the survey.

The registration process is now active and will be available until **Friday, February 1, 2019**

The Role of the Disability Manager



Cindy Scholten
Disability Manager
519 843 4043 ext 230
519 835 0249 cell

Hurt or injured on the job?

Cindy is the person who assists you when you are off work due to sick leave, injury, long term disability, WSIB or maternity leave. Cindy can help you navigate through the paperwork, she can speak to OTIP(LTD) or WSIB on your behalf. She will advocate for your return to work, only when you are cleared by your doctor and she ensures that if there are issues, we are involved to represent you from the first moment your are off. You are not an island when you are going through a chronic or serious illness. She is here to help and provide you with guidance as you go off work, work with your Dr., and eventually return to work.

Also, if at any time a co-worker has been hurt or is ill, send us an email so that we can offer them support and encouragement.





OTIP

What to do if you get in a car accident

Car accidents usually occur without warning. Although you may take every safety precaution possible, the unexpected can still happen. If you find yourself in a car accident, here are some tips to keep in mind: www.otipinsurance.com/article31

IMPORTANT FACTS

Attention to all expectant Moms

If you are due between now and the end of June, please get your HR001 form, Drs. note, and letter to Maureen Cunningham as soon as possible. If you have any questions please contact Cindy Scholten @ 519 835 0249.

You are entitled to work in a safe environment. You have the right to refuse unsafe work. If at any time you feel your safety is in question, please contact Cheryl Lampkin @ 519 843 4043 ext 225 or Cheryl.lampkin@d18.osstf.ca. Each worksite should now have a spiral bound book written in collaboration with the Provincial Health and Safety workgroup by the Ministry of Labour and Education called Workplace Violence in School Boards: A Guide to the Law that you can reference for definitions of a Violent Incident. It also contains other important facts you should know such as information on Safe School and Violent Incident forms. Ask your school rep for the location of this book so that you can read it and be informed.



OSSTF District 18 Upper Grand

Although care has been taken in preparing the information contained in this publication, accuracy cannot be guaranteed. The opinions and views expressed do not necessarily represent OSSTF District 18. We reserve the right to edit for content and or space.

Cheryl Lampkin, President

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**We are on the web!! www.osstfd18essp-ece.ca
Facebook OSSTF-D-18-ESSP/ECE**

Important Upcoming Dates

AGM May 2

EA Appreciation Day May 8

District AGM May 29

Union PD day April 5

Gala June 5

“Let us not take thought for our separate interests, but let us help one another”

**ESSP/ECE
Annual General Meeting
Join us on,
Monday, May 1st, 2017
Time: 4:30pm
Location: OSSTF District 18
294 Mill St. East, Suite 109
This is an election year.**